



Individual Placement and Support (IPS) Supported Employment in Kentucky

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Individual Placement and Support Supported Employment in KY

Celebrating **TEN** years! 18,154 people served!

Best Practices:

- ❑ Team approach structured using Implementation Science and includes coaches/trainers, reviewers, DBH and OVR
- ❑ T/A, training and coaching with provider teams and supervisors
- ❑ Fidelity Monitoring
- ❑ Support from Westat and membership in the IPS International Learning community



KY IPS During Covid Crisis

- During COVID-19 the IPS trainers have had weekly Zoom meetings with all sites to assist during this unprecedented time
- The state IPS team provides regularly scheduled virtual training events and technical assistance remotely
 - Trainings -“Facing the Challenge of Change” and “Documentation and Time Management” are two examples
- To help the IPS teams virtually, the state team developed “Tips for staying connected with clients during Covid-19” and “Job Development Tips during COVID -19”.
- The IPS team is conducting virtual technical assistance reviews to ready teams for virtual fidelity reviews
- Due to COVID-19 our annual conference was cancelled so we celebrated virtually with a slide show/video -*KY IPS Oscars* and we celebrated KY conference award recipients and the success of ten years of IPS in KY through pictures.
- The state team is in the process of planning a virtual quarterly employment specialist get together

ACT Team- “ Super impressed with how pro-active they have been, even during COVID and working with clients on how to stay safe”

The Kentucky IPS Implementation Team



“It’s all about
the right
people!”

Lori Norton

Link to our virtual awards
Ceremony-

https://www.dropbox.com/s/jlennfkzx4ubqo00/KY_IPS_Oscars_Award_Ceremony.mp4?dl=0

DBH/OVR Working together to implement and support IPS in Kentucky

The OVR counselor is vital to IPS Supported Employment and employment specialists

- **OVR Counselors are a vital part of the local IPS teams providing excellent guidance and counseling**
- **They participate in fidelity reviews and interviews**
- **OVR Counselors participate in steering committee meetings, allowing for OVR input at the local level -vital in the success of local IPS programs.**
- **The OVR counselor is skilled to identify and address other vocational needs beyond those being met by IPS, that work in conjunction with IPS and aide in the likelihood of success for the individual.**
- **In other words, KY OVR plays a vital role at all levels, International, National, State and local levels.**

OVR and DBH working together

OVR- works with the DBH and pays for IPS services to the providers

In addition to being a partner and voice at the table during all meetings (OVR) contributes in other significant ways.

IPS Billing – The OVR office will authorize for these services to the IPS provider, and then the IPS provider will bill OVR when service/milestone is completed:

OVR provides funding through the use of the service fee memo, which includes payment for

- **Career Profile \$450**
- **Job Development: \$900**
- **30-Day Successful Outcome: \$1,000**
- **60-Day Successful Outcome: \$2,000**
- **90-Day Successful Outcome: \$2,000**
- **Additional SE services: \$41 per hour Bonus Opportunities: \$500 for Insurance Coverage and the employer pays 52%**
- **of the premium, and \$1,000 for outcomes that meet the targeted wage of \$11.83**

What Individuals receiving IPS Services tell us!

"They are supportive of the decisions I make, and this keeps my attitude positive. They support what I want to do, and that's nice to have from somebody." – New Vista review

"When I first got out (prison), I didn't know how to react or what was out there for me. Now I have a great job; Mike really got it done for me." Communicare West Review

"I love my job, and Kay calls me at work to see how I am doing. I get along great with everyone at work. I don't know what I would have done without Bridgehaven."

In addition to text on a client doing well... We also have heard of other creativity during COVID

An employment specialist providing support to a client working in fast food... went through the drive-through to provide support – Adanta

An IPS supervisor, employment specialist and client had a job interview via Zoom, and the client obtained the job! – New Vista

The Kentucky IPS Toolkit has been developed to provide KY IPS providers access to resources that are frequently used. While the toolkit is not all inclusive, we hope the resources will be of use to you in this handy format. <https://hdi.uky.edu/wp-content/uploads/2020/02/January-2020-IPS-Toolkit.pdf>

For more information, you can always visit the IPS International Learning Community website:

<http://www.ipsworks.org>.

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